

Person Specification

The Post	
Job Title:	Teacher of Photography/Art
Salary:	MPS
Start Date:	1 st January 2020
Tenure of Post:	Temporary Part-time

Person specification

	Essential Criteria	Evidence
	Qualifications:	
1a	Qualified teacher status	Original QTS certificate/Degree Certificate
1b	Degree in Photography/Art	
	Experience of:	
2b	Successfully teaching across the secondary age and ability using a variety and range of teaching and learning styles.	Application form
2c	Successfully teaching Photography/Art in one or more UK state secondary schools at both Key Stages 3 and 4.	
	Experience of teaching Photography/Art at Key Stage 3 & 4.	
2d	Experience on leading on initiatives within the department.	
2e	Experience of monitoring data and performance.	
2f	Good record of attendance and punctuality.	
	Knowledge of:	
3a	Criteria and performance indicators which give evidence of effective teaching and learning.	Application form
3b	Understanding of all relevant current legislation and documentation.	References

3c	A range of strategies to enable challenging, but realistic targets to be set for individual pupils, year group and end of key stage.	Interview
Professional development:		
4a	Evidence of a range of continuing professional development.	Application form
Skills and attributes:		
5a	An exemplary classroom practitioner	Reference Interview Lesson observation
5b	An ability to engage and motivate pupils who have a range of ability.	
5c	The ability to plan and use time effectively and organise oneself well.	
5d	To have commitment to the achievement of all pupils, and the energy and resilience to carry it through.	